



Monitoring Evaluation and Learning Coordinator/ Manager

Are you enterprising, good at planning and a positive-critical team player? If so, the Global March Against Child Labour (GMACL) is looking for you to design and lead the monitoring, evaluation and learning for the national and international programmes of the organisation.

What are you going to do?

Manager/ Coordinator of Monitoring Evaluation and Learning will work to ensure that monitoring and evaluation systems are consistently integrated and implemented throughout Global March activities. This involves developing, implementing MEL systems and building capacity of program staff to understand and use the MEL system. To collect, aggregate and analyse data and play a key role in ensuring that the reporting needs of key stakeholders and donors are met.

A snapshot of your profile:

- Develop and streamline the MEL systems - Development of an MEL system and tools to enable all projects to collect, aggregate and support analysis of data, to meet all relevant reporting requirements and to facilitate and inform project management.
- Experience with implementing mobile/web-based data collection, cloud-based data management, and data visualization for MEL
- Advise and support programme implementation team on choice of indicators and development of MEL framework.
- Coordinate implementation of the MEL system, tools, including training and support for project managers and field teams, support data analysis and usage. Work with staff to develop and standardize survey tools and other data collection forms for monitoring programmes.
- Train relevant programmes staff of the organization and implementing partners (where applicable) on MEL tools, data collection and analysis and basic surveying and sampling techniques. Develop training manuals for trainings
- Synthesize data on a regular basis to measure achievement against the performance indicators, regular quality check of data.
- Identify lessons learned and develop insights reports - Set up strong feedback loops to ensure learnings and insights generated are optimally used by other verticals.

What are you bringing?

- Masters' degree in Social Sciences. Advance certification in M&E will be advantageous.
- 3-5 years of professional experience in a MEL positions
- Experience in developing meaningful theories of change, logic frameworks, results frameworks as per donor requirements and associated MEL strategies
- Experience in designing, implementing, and operating project MEL systems from project initiation to closeout stages.
- Knowledge on CMEP tools and methods used by international donors
- Prior experience in managing M&E requirements of USAID, EU, DFID, USDOL is preferable
- Knowledge of the major research methodologies (e.g. qualitative, quantitative, mixed-method, and impact) and data collection and analysis methodologies. Experience in developing and refining data collection tools.
- Experience with data quality assessments and oversight.
- Ability to facilitate and serve as project liaison for externally managed evaluations.
- Good communication skills with the ability to communicate in a diverse, multi-cultural environment.
- Ability to confidently engage with staff at all levels to define needs and expectations, collaborate on projects, and communicate results

The following competencies are essential for this position: result-oriented, independent, planning and organising, quality-oriented, collaboration and gender sensitivity.

You can work from the following locations, Uganda, Peru, Nepal, India or the Netherlands.

Remuneration is based on experience and working location. We are offering a competitive salary with benefits

The role involves the possibility of International travel to oversee M&E in implementing countries and for donor MNE meetings.

Expected Start Date: Upon notice

Interested candidates to send their CV and 1 page cover letter to info@globalmarch.org with cc to deepika@globalmarch.org

Visit the organisation website to know more about it - www.globalmarch.org