



CODE OF CONDUCT AGAINST CORRUPTION, BRIBERY AND FRAUD

1. We do not compromise on integrity.
2. We do not engage in either active or passive corruption, bribery or fraud.
3. We will avoid any conflict between our personal interests and the interests of Global March Against Child Labour and report immediately any occurrence of such conflict.
4. We will ensure that our private conduct does not compromise our role as partners of Global March Against Child Labour.
5. We will not seek to influence for private purposes any person or body by using our position with Global March Against Child Labour, or offering them personal advantages.
6. We will not use the property, facilities, services and financial resources of Global March Against Child Labour for private purposes.
7. We respect the laws of the countries in which we work.
8. We will not give, solicit or receive, directly or indirectly, any gift or other favour for our own or others that may influence the exercise of our functions, performance of duty or judgement.
9. We will strive to achieve maximum openness and transparency. However, confidentiality will be applied when necessary to safeguard the rights of our partners, staff and others.
10. We will make our Code of Conduct known to our professional partners and we expect our partners and suppliers to abide by the Code.
11. We will respect the principles of the Code, and we will report any evidence or suspicion of breaches of the Code. We are obliged to report suspicion or evidence of corruption, bribery or fraud committed by colleagues or others.

The consequences for failure to comply with this Code of Conduct are:

- for a Global March Against Child Labour employee → dismissal, and if applicable, a claim of indemnity by Global March Against Child Labour
- for a project partner or supplier of Global March Against Child Labour → immediate ending of the contract, and if applicable, a claim of indemnity by Global March Against Child Labour or refund.

The contact point in the organisation of Global March Against Child Labour where corruption or suspected corruption, bribery or fraud can be reported is:

Frans Roselaers, Member Management Committee roselaers@gmail.com

Phone number: +33 6 83 31 59 28